



22/09/23

Dear Pupils, Parents, Staff and Governors

Re: SEAMAT Values

I hope this message finds you well. This year, a top priority for our entire SEAMAT community is to continue to celebrate what makes each school special while building a unified identity as a Trust. Both can work hand in hand.

During the past month, I've spoken with many of you and visited each school to understand its unique ethos. One thing is clear: we all believe in the importance of children's rights, as outlined by the UN, and in making learner-first decisions. Therefore, I've been delighted to find that our collective moral foundation is built on the UN Rights of the Child. Our shared goal (Vision) is to always put learning and learners first in every SEAMAT school.

The next step on this journey involves our shared values. These are the guiding principles that help us reach our vision of always putting learning and learners first. Currently, our values aren't easily memorable and were not selected with pupil input. That's why I'm reaching out with a special request.

We'd like to involve you and your children in selecting six Trust-wide values that will guide our actions and decisions across the whole Trust. These values should reflect what we aim to see across all SEAMAT schools. If we all commit to these values, we will be one step closer to making our learner-first vision a reality.

To make these values memorable, we're looking for them to spell out the word SEAMAT. For example, S could stand for "Support," E for "Empathy," and so on... We also invite you to associate each value with a picture or object that could help us remember it better.

Please help us in picking these six new values (S-E-A-M-A-T) so we can strengthen our shared commitment to putting learners first. We will close the google form on 13th October, so please reply by then.



<https://forms.gle/5qDmWeM9pcmnStZF6>

Thank you for your time and your continued partnership in your children's education. Together, we can achieve great things.

L Faris
CEO, SEAMAT Academy Trust